

partner biography

**Areas of Practice:**

- Organization Design & Development
- Change Management
- Leadership Coaching
- Executive OnBoarding

Anna Ewins, Ph.D. is Co-founder of Ewins & Winby, an organizational consulting group that helps clients improve performance and build capacity to lead and execute change successfully.

For the past twenty years Anna has led the design and implementation of strategic change initiatives. She brings to her practice a powerful combination of strategic business perspective and deep understanding of organizational behavior. Her clients have included Chevron, British Petroleum, Blue Shield of California, California State Automobile Association, Allied Signal/Bendix, Sun Microsystems and Stanford University.

Anna has served as an executive in Ernst & Young's healthcare practice and as a partner with Global Accelerator, an international consulting and investment firm supporting high technology start-ups. Prior to establishing her consulting practice in 1988, Anna held internal organization and management development positions in the UK and US.

She began her career as a research scientist in microbial genetics at the Lister Institute of Preventive Medicine in London. Career opportunities brought her from London to the Bay Area in 1982.

Anna has taught Ph.D. and MBA courses on organizational behavior, culture change and transformation. She has served as faculty for professional development courses such as Stanford University's Continuing Education program. She has been an editor for two professional journals and is a published author in the fields of organizational psychology and microbial genetics.

Anna's formal education includes a Ph.D. in Psychology from Saybrook Institute, an M.Phil. in Microbial Genetics from London University, and a B.Sc. in Life Sciences from Aberdeen University.

In partnership with ManyWorlds, the Ewins & Winby group deliver a comprehensive solution to clients who are creating and implementing new strategic directions, innovation processes or other situations which require both a strategic focus shift while being mindful of how leaders, their organizations and other stakeholders will be affected by the change on many levels.